

Presbytery of Ohio Valley

Presbytery Structures

Led by the Holy Spirit, we order our life together and form structures in order to accomplish our mission. All of our structures are flexible and fluid, supportive and encouraging, equipping and providing loving accountability so that we will be a people who are constantly being transformed by the power of God for greater effectiveness in our life together. These structures will necessarily change as the clusters increasingly provide mutual support and accountability for their closest sister churches and as God works in our midst.

Missional Structure: Summary

Presbytery Assembly (Commissioners to other Governing Bodies) Clusters Council (Personnel, a Committee of Council)		
Ecclesial Division	Witness & Mission Support Division	Corporate Division
Ministry (COM) Preparation for Ministry Lay Pastor Nominating Representation Permanent Judicial Commission	Church Planting* Church Transformation* Mission Partnership* Stewardship* Response* Leadership Institute* Task Forces Teams	Trustees

- The Ecclesial Division consists of elected groups that fulfill functions required by the *Book of Order*.
- The Witness and Mission Support Division includes groups that the presbytery determines are essential to carry out our mission. Those marked with asterisks (*) will be ongoing groups with elected moderators. Members shall be co-opted¹ and/or elected.
- Task Forces will form when individuals, congregations, or clusters respond to the leading of the Spirit to engage a missional issue, task, or service for a period of time. Both groups will depend on co-opted rather than only on elected members. Task Forces may be formed by action of the Assembly or Council.

¹ A co-opted member is a non elected person who has special skills and abilities in a particular area of ministry and who has been invited by the moderator of the committee/work group for a specific purpose and specified period of time.

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- Teams consist of individuals who develop expertise and join together to accomplish ongoing work throughout the presbytery.
 - The Corporate Division fulfills legal requirements of the state.

Missional Structure: Details

The Presbytery Assembly

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32 The presbytery, gathered in solemn assembly, shall fulfill the above duties and

33 responsibilities, but will also engage in theological discussion and discernment; review

34 the work of its commissions; respond to initiatives from clusters, congregations, and its

35 own entities; communicate and coordinate mission and ministry partnerships; and act

36 on recommended changes to the presbytery bylaws or manual of operations. The

37 presbytery may delegate work to commissions, and may form particular provisional

38 program committees and task forces that will bring their recommendations to the whole

39 Presbytery Assembly or to groups designated by the Assembly.

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41 Presbytery Assemblies are open, and all connected to the presbytery are encouraged

42 and invited to attend. Visitors may be given voice. Notice of Presbytery meetings will be

43 sent to all minister members and elder commissioners, as well as to other committees,

44 and mission and ministry moderators. The Presbytery may go into executive session by

45 a simple majority of those present and voting, for sensitive personnel matters or for

46 matters requiring confidentiality regarding minister members or congregations.

47

48 The Council recommends for the time being that the Presbytery keep the provisional by-

49 law suspension and continue to meet three or more times a year at a place and meeting

50 model determined by the Council. We further recommend that the Council continue to

51 explore creatively and widely other models for meeting (for example, teleconferences

52 through satellite or web and committee meetings incorporated into or prior to

53 Assembly). As clusters develop, the Assembly schedule will need to change.

54

Officers of the Presbytery

56 Officers elected by Presbytery include the constitutional officers of Moderator, Vice

57 Moderator, and Stated Clerk; and the administrative officers of Missional Presbyter for

58 Common Life and Treasurer.

59 (Position responsibilities will be developed for later Assembly approval.)

60

Commissioners to Other Governing Bodies

62 Presbytery shall elect people to serve with other governing bodies (currently Synod and

63 General Assembly) on a schedule and in numbers determined by those bodies.

64

65 Currently serving commissioners to General Assembly plus the Stated Clerk and

66 Missional Presbyter for Common Life, *ex officio* without vote, will serve when needed as

67 a committee to consider and present overtures and amendments, with or without

68 recommendation, to the presbytery assembly. They shall consider requests for

69 concurrence with overtures from other presbyteries and may present them to presbytery

70 assembly at their discretion.

71

72 **Clusters**

73 The Presbytery of Ohio Valley shall be divided into geographic clusters of
74 congregations. Clusters are sacred relational centers for accountability and
75 responsibility and will form the heart of the presbytery's life and missional activity. The
76 clusters will function much as smaller presbyteries did in the past, serving as close
77 neighbors who band together for mutual support and fellowship and who strengthen one
78 another's ministries and mission and share gifts and resources with one another. There
79 are currently six clusters.

80

81 Clusters will have some required functions (see responsibilities listed below), but each
82 cluster will develop a unique personality, style, and mission to fulfill its vision and carry
83 out its work. Much of the purpose of the clusters will be done in informal gatherings or
84 events. Required functions will be carried out in formal meetings (see below).

85

86 **Cluster Vision**

87 Guided by the vision of the presbytery the clusters come together regularly to

- 88 • develop and empower leadership;
- 89 • encourage and develop gift oriented mission and ministry;
- 90 • nurture passionate spirituality and offer joint Christian education events;
- 91 • develop and maintain functional structures for their clusters;
- 92 • provide opportunities for inspiring worship, prayer, and theological discussion
93 and discernment;
- 94 • develop small groups that minister to whole persons (e.g., Presbyterian Women,
95 Presbyterian Men, youth, older adult ministries, or other groups with particular
96 mission or ministry interests);
- 97 • initiate/coordinate evangelism, church planting, and congregational
98 transformation;
- 99 • foster loving relationships.

100

101 **Cluster Gatherings**

102 Gatherings to fulfill the vision of the cluster shall be held at least quarterly and will be
103 announced widely throughout the cluster so that all may have opportunity to attend.

104

105 **Cluster Responsibilities**

106 Each cluster shall express the ministry of the greater Presbytery community and shall

- 107 • provide primary pastoral and supportive care to congregations and clergy within
108 its area;
- 109 • aid in the assimilation of new pastors into the life of POV;
- 110 • order its life together to provide for required meetings and leadership;
- 111 • provide session minutes and record review guided by the Stated Clerk;
- 112 • work with the Committee on Ministry, Nominating, the Leadership Institute, and
113 other commissions and committees that are developed for the good of the whole
114 Presbytery;

- 115 • nominate one elder and one minister to serve on Council (Nominating Committee
116 will balance the distribution and forward one name from each cluster to
117 Presbytery Assembly for election);
118 • involve entire congregational communities in the life of the cluster.
119 • each cluster has the responsibility to establish and communicate an equitable
120 way to determine who may vote at cluster meetings.

121
122 **Cluster Meetings**

123 Each cluster shall hold a formal meeting at least annually to conduct business required
124 of the cluster. This business includes, but is not limited to,

- 125 • election of cluster leadership
126 • nomination of one elder and one minister to the POV Nominating Committee to
127 serve on Council
128 • other business as may properly belong to the cluster.

129
130 Notice of time, place, and purpose of meetings shall be sent to pastors and church
131 offices within the cluster for inclusion in church bulletins at least two Sundays prior to
132 the meeting. Notice shall also be sent to the Stated Clerk and the presbytery office.

133
134 **Cluster Leadership**

135 Each cluster will elect at minimum a Convener and a Communicator. Clusters may, at
136 their discretion, have a leadership team that includes the functions of the Convener and
137 Communicator. The leadership from all clusters will meet together three or four times a
138 year. This group will be convened by the Vice Moderator of the Presbytery and these
139 gatherings may happen at Assembly. The purpose of these meetings will be to build
140 relationships, to strengthen communication, to share ideas, and to learn from each other
141 effective ways to fulfill their roles and the mission of the clusters.

142
143 Conveners and communicators shall have gifts and commitment to

- 144 • support the mission and vision of the Presbytery and the PC(USA);
145 • delegate tasks and authority, knowing the expectations of their
146 positions;
147 • work collaboratively;
148 • be spiritually mature, compassionate, motivated, and able to motivate
149 others
150 • attend cluster leadership meetings three to four times a year.

151
152 **Conveners** will

- 153 • schedule cluster meetings,
154 • plan the agenda,
155 • ensure leadership for each meeting.

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157 **Communicators** will

- 158 • keep information flowing to their congregations through various media;
159 • communicate with other clusters and presbytery entities (including the
160 presbytery office, committees, and work groups);

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- stay connected with the other cluster communicators, sharing events and other information;
 - be computer literate and knowledgeable with email and web (in relation to the Presbytery website).

166 **Council**

167 Responsibilities: The Council seeks to advance the Reign of God by holding up the
168 mission and vision of the Presbytery. It has responsibility for the work of the Presbytery
169 between assemblies. It is not the responsibility of Council to regulate access to the
170 assembly or to execute programming. Its work includes, but is not limited to the
171 following:

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- discussing and discerning theology
 - visioning
 - deciding matters that require response before the next Presbytery Assembly
 - grant money from special/designated funds at the request of entities of the presbytery (churches, clusters, council, committees, task forces, teams) in consultation with others as necessary
 - receiving and dismissing members of Presbytery between meetings of Committee on Ministry and the Presbytery
 - planning Assemblies
 - responding to initiatives from congregations, clusters, committees, and groups between assemblies
 - communicating, coordinating, and scheduling
 - validating expenditures from special accounts
 - recommending changes to the Presbytery Bylaws or Manual of Operations to the Assembly
 - carrying out any work delegated to it by the Assembly
 - assuring that clusters continue to function.

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190 Council must always report its actions in full at the next meeting of Presbytery.

191

192 Membership: The Council shall consist of the following elder or minister members:

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- Moderator of Council (1)
 - Moderator and Vice Moderator of Presbytery (2)
 - Moderator of Personnel (1)
 - Immediate past moderator of POV for one year (1)
 - One elder or minister representative from each cluster (currently 6)

199

200 Additionally, the Missional Presbyter for Common Life, the Stated Clerk, and the
201 Treasurer will serve, *ex officio*. The Stated Clerk and treasurer will serve without vote.

202

203 The Council Moderator, Vice Moderator, and Personnel Moderator serve on Council for
204 the lengths of their respective terms. Representatives from each cluster will be elected
205 for two year terms and are eligible for re-election and may serve a total of four
206 consecutive years.

207
208 Discernment and Process for Selection of Cluster Representatives to Serve on Council:
209 Clusters will submit the names of one elder and one minister to the POV Nominating
210 Committee. These may include the convener and/or communicator or others actively
211 involved in the life of the cluster. These names will be chosen by the cluster at a
212 meeting whose call clearly includes the nomination of one elder and one minister to the
213 POV Nominating Committee. Care will be taken to follow the requirements below and to
214 allow for nominations by the assembled body. From the names proposed, the POV
215 Nominating Committee will nominate one individual to the Assembly taking into
216 consideration the balance of the Council and the gifts needed. Representatives from
217 Northwest, Southwest, and Southeast will be elected in even years and all others elect
218 in odd years.

219
220 Service on Council is a position of significant leadership within the Presbytery and, as
221 with all positions, a call from God to specific service. Women and men, elders and
222 ministers are eligible and needed for service on the Council. Each person selected to
223 serve on Council shall have been active in the life of this or another Presbytery for at
224 least one year. This may include service on a Presbytery committee or serving as a
225 commissioner to assembly. Each person must be willing and able to attend up to six
226 Council meetings each year. Each person selected must have the ability to think
227 theologically and exhibit an understanding of Reformed/Presbyterian faith. Each should
228 be visionary and bold, wise and discreet. Each should have shown an ability to lead and
229 display spiritual and emotional maturity.

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231 After reading the above statement, the cluster shall use a process of discernment that
232 takes into account the gifts and qualifications of persons, and the needs of the Council.

233
234 Meetings: Council meetings are open. Members of Presbytery and of presbytery
235 committees and groups may attend and shall be given voice. Notice of Council
236 meetings will be sent to all Council members, to committee moderators, and to Synod
237 and General Assembly commissioners. By a majority vote of members present, the
238 Council may go into executive session for sensitive personnel matters or for matters
239 requiring confidentiality regarding minister members or congregations.

240
241 The Council shall meet at least three times each year at times and places determined
242 by the Council, coordinating with the schedule of the Committee on Ministry and the
243 Assembly. One of these meetings may be a retreat. One or more of the meetings may
244 use technology rather than face-to-face gatherings. A quorum for any Council meeting
245 is more than half the current elected membership.

246
247 Transition Period for Council Membership

248 The current structure of the Council will be retained for one to two years to enable the
249 clusters to develop their common life and leadership. In the third year, cluster
250 representatives will meet with an enlarged Council to learn its work. In the fourth year
251 the new structure will be in place. During the transition, the Nominating Committee is
252 urged to consider cluster representation as it seeks to balance the members of Council
253 thus ensuring a smooth transition. (Thus if the Structure is adopted in September, 2008,
254 the current Council would continue through 2009, the enlarged council would meet in

255 2010, and the new Council structure would be in place in 2011.)

256

257 During the transition period the council shall review the Presbytery's financial resources,
258 recommending to the Assembly a policy for how the new structure will have access to
259 such funds, including a recommendation for how appropriate Ezekiel Funds and Funds
260 from the sale of Presbytery property may be directed toward Church Planting and
261 Church Transformation projects.

262

263 Council Transitional Responsibility for Ongoing Transformation

264 As the Council moves toward completion of the transition period (end of 2011) it shall
265 assist the Presbytery to stay alert to the Mission and Vision Goals, our changing times,
266 and the action of the Holy Spirit in our midst by looking to ongoing transformation (rather
267 than just structural change) in the following ways:

- 268 • Hold a time of reflection and planning that is led by a person trained and
269 experienced in Biblical theology and practice, focusing on the Presbytery's
270 progress toward our Mission and Vision Goals, and reporting the
271 results/conclusions to the Assembly.
- 272 • Develop a plan for identifying members of Presbytery who have interest, training
273 and experience in Biblical Theology and which informs clusters of their
274 availability for service.

275

276 **Personnel Committee**

277 **Responsibilities:** As a committee of Council, the Personnel committee is responsible to

- 278 • review annually the work of all paid Presbytery staff and paid elected officers
279 of the Presbytery and to report the results to the Presbytery through the
280 Council;
- 281 • conduct a five-year comprehensive review of the work of the Missional
282 Presbyter for Common Life, to conduct a three year comprehensive review of
283 the work of the Stated Clerk and the Treasurer, and to make
284 recommendations to the presbytery Nominating Committee regarding
285 advisability of re-election for those staff whose election is for a specified term;
- 286 • review annually the staff position descriptions and to update them as
287 necessary;
- 288 • make recommendations to the Trustees about changes in compensation for
289 staff;
- 290 • recommend to the Presbytery through the Council the dismissal of elected
291 staff for cause;
- 292 • receive requests for extended sick leave, which shall be reported to the
293 committee moderator, with action taken by the full committee if temporary
294 replacement is required;
- 295 • assist in conflict management among exempt and non-exempt staff, in accord
296 with the Personnel Policies and the *Constitutional Standards of the PCUSA*;
- 297 • support the Head of Staff in optimizing and coordinating staff availability and
298 absences;
- 299 • ensure that the Personnel Policies of the presbytery are up to date and are
300 followed in all employment practices;

- 301 • determine staffing needs for non-exempt staff upon recommendation of the
302 Missional Presbyter for Common Life, Stated Clerk, or other bodies. The
303 Missional Presbyter for Common Life, the Stated Clerk, and/or the Personnel
304 Moderator shall be empowered to dismiss non-exempt staff for cause.
305

306 Membership: The Moderator shall be elected by the presbytery for three years
307 and may be reelected for a second term. Although the moderator is elected by
308 the Presbytery, the committee functions as a committee of Council. In addition to
309 the moderator, Personnel also will include the Moderators of the Mission
310 Partnership Work Group, Committee on Ministry, Trustees, and Congregational
311 Transformation Work Group. The Missional Presbyter for Common Life is an *ex*
312 *officio* member. A representative from the Synod of Lincoln Trails may be asked
313 to participate.
314

315 Meetings: The Personnel Committee shall meet at least semi-annually.
316 Additional meetings may be called if needs arise. A quorum shall be more than half the
317 current membership.
318

319 Ecclesial Division

320 Committee on Ministry (COM)

321 Responsibilities: The purpose of this committee is to fulfill the requirements of the
322 *Constitutional Standards of the PCUSA*. The presbytery may grant commission powers
323 to COM to receive ministers into membership of presbytery and to dismiss ministers to
324 other bodies.
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326

327 Membership: The committee shall consist of twenty-four (24) members (twelve ministers
328 and twelve elders) plus the moderator elected by the Presbytery from the clusters.
329 Ordinarily, there will be four members (two ministers and two elders) from each cluster.
330 Members may be elected to serve a cluster other than their own when necessary to
331 accomplish the work of the committee. The COM shall co-opt ministers and elders in
332 each cluster to aid its work.
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334

335 Members shall be elected for terms of three years, except where necessary to fill partial
336 terms. Members may serve for full or partial terms not to exceed six years and shall not
337 be eligible for re-election until a full year has elapsed. Staff resource for COM shall be
338 the Presbyter for Common Life.
339

340 Members should possess the following qualifications: sensitivity to and experience in
341 congregational life, diplomacy, good communication skills, ability to keep confidences,
342 conflict management skills, ability to enhance the ministry of others, vision for long
343 range planning, and administrative skills.
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345 Meetings: The committee shall meet as often as necessary to complete its work, at least
346 quarterly on dates agreed by the committee, and as called by the moderator. A quorum
347 shall be more than half the current elected membership.

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Committee on Preparation for Ministry (CPM)

Responsibilities: The Committee on Preparation for Ministry shall

- assist Presbytery in fulfilling the functions required by the *Constitutional Standards of the PCUSA* regarding preparation of persons for the office of Minister of Word and Sacrament;
- administer the Candidates' Scholarship Funds according to policies and directives of Presbytery;
- counsel with pastors and sessions as they relate to Inquirers and Candidates from congregations;
- suggest to Nominating Committee the names of elder(s) and minister(s) to serve as readers of examinations for candidates for ordination.

It is vital that those who are to become ordained as Ministers of Word and Sacrament receive full preparation for their task. Members of this committee enter into a covenant relationship with those preparing to become ministers of Word and Sacrament to prayerfully guide, direct, and support inquirers and candidates throughout this process, finally recommending to presbytery certification as ready to receive a call.

Membership: The committee shall consist of three (3) elders, and three (3) ministers elected from as many clusters as possible, plus the moderator. All are elected by the presbytery for three (3) year terms and may be re-elected for one additional term by the presbytery. The Stated Clerk will serve *ex-officio*.

Meetings: The committee shall meet as often as necessary to complete its work, at least quarterly on dates agreed by the committee and as called by the moderator. A quorum shall be more than half the current elected membership.

Lay Pastor Committee (LPC)

Purpose: To develop and maintain competent and faithful Elders to serve as Commissioned Lay Pastors to specific congregations within the bounds of the Presbytery of Ohio Valley.

Responsibilities: This committee

- administers and coordinates the Lay Academy for education of elders,
- recruits, selects, trains, and mentors elders through the Lay Academy, including those who may be commissioned as lay pastors;
- endorses to COM those who complete the Academy and whose gifts are suitable for commissioning;
- maintains records of those not currently serving, but who are eligible for commissioning together with their ongoing continuing education;
- coordinates continuing education, mentoring, and transitions of Lay Pastors;
- The LPC and COM may work with the Leadership Institute to meet continuing education requirements for ongoing eligibility for service.

Membership: The LPC is composed of one elder or minister from each cluster plus a moderator, all elected by the Assembly. At least two members will be Ministers of Word

394 and Sacrament and ordinarily one member will be a currently serving CLP or a person
395 eligible for commissioning. The Presbyter for Common Life serves ex officio with a
396 voice, but without a vote.

397
398 Meetings: The committee shall meet as often as necessary to complete its work, at least
399 quarterly, on dates agreed by the committee and as called by the moderator. A quorum
400 shall be more than half the current elected membership.

401
402 **Nominating**

403 Responsibilities: The Nominating Committee is responsible to

- 404 • nominate to the Assembly qualified, dedicated persons to serve on presbytery
405 committees and entities;
- 406 • nominate commissioners and youth advisory delegates to Synod and General
407 Assembly, Readers of Ordination exams, and other entities of the larger church
408 as requested;
- 409 • consult with the Chair of Representation prior to making nominations and pay
410 particular attention to principles of inclusion, non-discrimination, and balance in
411 nominations;
- 412 • consult periodically with moderators to ascertain effectiveness of members,
413 determine the needs of the committee or entity, and be aware of changing
414 descriptions of the work of the committee or entity;
- 415 • maintain a list of qualified ministers, elders, deacons, and lay persons who are
416 gifted and available for service at Presbytery, Synod, and General Assembly,
417 always seeking new persons available for service.

418
419 Membership: The Nominating Committee shall be composed of six (6) elders and
420 ministers plus the moderator, with one-third lay women, one-third lay men, and one-third
421 ministers, one member from each cluster. The members of the Nominating Committee
422 shall be nominated through the Council or may be nominated from the floor of
423 presbytery and shall be elected by Presbytery for one three-year term; they may be re-
424 elected once, but may not serve more than six consecutive years.. The Missional
425 Presbyter for Common Life and Moderator of Representation serve *ex-officio* with voice,
426 but without vote.

427
428 . The members of the Nominating Committee shall be nominated through the Council
429 or may be nominated from the floor of presbytery and shall be elected by Presbytery for
430 one three-year term; they may be re-elected once, but may not serve more than six
431 consecutive years.. The Missional Presbyter for Common Life and Moderator of
432 Representation serve *ex-officio* with voice, but without vote.

433
434 Meetings: The committee shall meet as often as necessary to complete its work on
435 dates agreed by the committee and as called by the moderator. A quorum shall be
436 more than half the current elected membership.

437
438 **Representation**

439 Responsibilities: The Moderator of Representation shall fulfill all duties assigned to the
440 Committee on Representation by the *Constitutional Standards of the PCUSA*.. including
441 to

- 442 • make an annual report to Presbytery concerning distribution in all of Presbytery's
- 443 elective and administrative positions and the presbytery's progress toward fair
- 444 representation relating to racial/ethnic, age, and ability considerations.
- 445 • attend meetings of the Nominating Committee
- 446 • advise the Nominating Committee regarding nominations in particular categories
- 447 that need increased representation
- 448 • consult with Personnel regarding employment practices that promote
- 449 inclusiveness and diversity.

450
451 Membership: One person is elected for a three (3) year term as Moderator of
452 Representation. This person may be re-elected once, but may not serve more than six
453 consecutive years. Because this is not a racial-ethnically diverse presbytery, the
454 presbytery took an action in 1996 not to form a committee, choosing instead to use
455 effectively those persons who would qualify on various committees.

456 457 **Permanent Judicial Commission (PJC)**

458 Responsibilities: The Permanent Judicial Commission of Presbytery shall be created in
459 accordance with the *Rules of Discipline*, to be the ecclesiastical court of the presbytery.
460 Its decisions, unless appealed, are final and shall be reported to Presbytery and entered
461 in the Minutes. The Permanent Judicial Commission shall be accountable to the
462 Permanent Judicial Commission of the Synod through the appeal process, and shall be
463 resourced by the Stated Clerk of Presbytery.

464
465 Members: There shall be nine (9) Commission members, who are elders or ministers
466 and represent the clusters. They shall be elected by Presbytery for one six (6) year
467 term. After completing a term, those persons remain on the reserve roster and may be
468 called upon to serve when needed to create a quorum. The Commission shall elect its
469 own officers. Members should be familiar with the *Rules of Discipline*, be prayerful,
470 intuitive, and non-judgmental, and seek justice and fairness for all parties involved.

471
472 Meetings: The Permanent Judicial Commission acts only when needed.. Periodic
473 training is called and provided by the Stated Clerk. A quorum shall be more than half the
474 current elected membership.

475 476 477 **Witness & Mission Support Division**

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479 The purpose of this division with its work groups and task forces is to facilitate and aid
480 the clusters and their congregations in various means of Christian witness and to
481 coordinate mission work common to the life of the Presbytery.

482 483 **Church Planting Work Group**

484 Purpose: This work group will work with clusters, their congregations, and the
485 presbytery to establish new churches and will

- 486 • receive requests from clusters or groups,
- 487 • take initiative to generate interest within clusters or groups,
- 488 • develop expertise in church planting,
- 489 • encourage, support, and develop leaders for church planting
- 490 • maintain awareness of and develop sources of funding for new churches.

491
492 Membership: This work group consists of three persons elected by the presbytery from
493 at least two clusters with one member designated Moderator by the presbytery. The
494 work group shall co-opt others who are called and passionate to carry out this work.
495 The Missional Presbyter for Common Life shall support the work of this committee *ex*
496 *officio*.

497
498 Meetings: The group shall meet as often as needed, at least quarterly, to carry out its
499 work.

500 501 **Church Transformation Work Group**

502 Responsibilities: The purpose of this work group is to aid and assist the clusters, their
503 congregations, and their leaders in creating a transformational culture in which:

504 Pastors

- 505 • enter into and remain in accountable, supportive networks,
- 506 • become increasingly clear about who God is shaping them to be and what
507 God is calling them to do,
- 508 • engage in lifelong spiritual formation and transformational learning,
- 509 • work in partnership with congregational leaders to lead congregations..

510 Congregational leaders

- 511 • become increasingly clear about who God is shaping them to be and what
512 God is calling them to do,
- 513 • engage in lifelong spiritual formation and transformational learning,
- 514 • work in partnership with pastors to lead congregations.

515 Congregations

- 516 • grow deeper in their love of God and one another,
- 517 • grow wider in their love of the people among whom God has called them to
518 serve.

519 This work group will continue building on the success the Presbytery is experiencing
520 with Natural Church Development, coaching, and creating a coaching network, as well
521 as working with the Leadership Institute in developing and maintaining pastoral
522 excellence.

523
524 Membership: This work group consists of 3 persons elected by the presbytery from at
525 least two clusters with one member being designated moderator by the presbytery. The
526 work group shall co-opt others who are called and passionate to carry out this work.

527 Meetings: The group shall meet as often as needed, at least quarterly, to carry out its
528 work.

529 530 **Leadership Institute**

531 The purpose of the Institute is to encourage and equip God's people for the tasks to
532 which God is calling them, serving as an umbrella to foster programs such as retreats,

533 continuing education opportunities and other spiritual growth events. The Principal will
534 assure that Youth Triennium has a registrar and assist the registrar as needed.
535 Presbytery entities that desire to offer educational events must coordinate through the
536 Leadership Institute Principal.

537
538 The Presbytery Assembly shall elect a Principal for the Leadership Institute to provide
539 the overall direction and coordination of the Institute to aid the clusters, their
540 congregations, and individual Christians with educational opportunities. The Principal
541 may co-opt individuals for a Work Group. The Missional Presbytery provides staff
542 support.

543 544 **Mission Partnerships Work Group**

545 The main goal is to facilitate cluster and/or presbytery-wide networks on common
546 mission, social justice, and peacemaking projects. A new description will need to be
547 created by those called to this ministry.

548
549 The Moderator is elected by the presbytery as nominated by the Nominating Committee
550 or from the floor of presbytery for a term of three (3) years and may be re-elected for
551 one additional term. All other members are co-opted. The Missional Presbyter for
552 Common Life serves as staff resource.

553 554 **Stewardship Work Group**

555 The Stewardship Work Group's purpose is to provide interpretation of the mission of the
556 Presbyterian Church (U.S.A.) including local, presbytery, synod and General Assembly
557 and to help churches grasp the holistic concept of stewardship. A new description will
558 need to be created by those called to this ministry.

559
560 The Moderator is elected by the Presbytery as nominated by the Nominating Committee
561 or from the floor of presbytery for terms of three (3) years, and may be re-elected for
562 one additional term. All other members are co-opted. The Missional Presbyter for
563 Common Life serves as staff resource..

564 565 566 **Corporate Division**

567 **Trustees**

568 **Responsibilities:**

569 The Board of Trustees is responsible to

- 570 • fulfill relevant requirements of the *Book of Order*
- 571 • fulfill legal requirements of the State of Indiana for religious corporations
- 572 • develop, present and recommend the annual Presbytery budgets
- 573 • manage the investments, property, and funds of the presbytery
- 574 • report regularly through the Treasurer the balances and expenditures of all funds
575 to each Assembly and each Council meeting
- 576 • maintain sufficient insurance coverage for the Presbytery
- 577 • approve all sales and major renovations of church property
- 578 • determine annually the adequacy of insurance coverage for congregations.
- 579

580 Membership:

581 Six (6) elders and ministers are elected by the Presbytery as nominated by the
582 Nominating Committee or from the floor of presbytery and may be re-elected for
583 additional terms, not to exceed six consecutive years of service. The board shall elect
584 one of its members to serve as President and one as Vice President. The Treasurer of
585 Presbytery shall serve *ex officio* and the Missional Presbyter for Common Life and
586 Stated Clerk are available to the Board as needed. One or more of the Trustees may
587 serve as Legal Counsel for the presbytery from time to time without conflict of interest.
588 The Trustees may co-opt members who will have voice, but no vote. Additionally, they
589 may use consultants to gain necessary expertise to complete their work.

590

591 Skills required by the Board include sensitivity to congregations and their property,
592 knowledge of finance, investments, insurance, property, civil law, and budgeting.

593

594 Meetings:

595 The Trustees shall meet at least three times a year. A day long training/discussion
596 meeting is ordinarily held annually. Conference call meetings are permitted in
597 accordance with the Presbytery's electronic meetings policy. The President is
598 responsible for moderating the Annual Meeting of the Corporation held at the last
599 presbytery assembly of the year.