

Committee on Ministry
Report to Presbytery Assembly
August 24/25, 2007

COM has met twice in face to face meetings and once on a conference call since last assembly; we met face to face on April 21, 2007 and June 14, 2007. A conference call was held on August 8, 2007 however a quorum was not present so the actions discussed at this meeting will be presented as recommendations in this report.

Items for Action

R-1 COM recommends the following changes to the POV Minimum Annual Compensations Standards. Proposals are as follows for full time called position:

Salary

For ordained clergy increase minimum from \$37,575 to \$38,815; if manse is provided change minimum from \$28,900 to \$29,850.

For CLPs increase minimum for \$28,180 to \$29,111; if manse is provided change minimum from \$21,675 to \$22,386.

Professional Expenses

Continuing Education minimum required rate to be changed from \$600 to \$800. This amount is for ordained clergy and CLP's who are serving churches.

***Rationale** – We have increased the minimum salary by a rate of 3.3% which is based on the current COLA adjustment rate and also based on the CPI information available at this time.*

***Rationale** – The church is charged with providing spiritual and academic growth of all of its members, especially for its clergy. Funding educational opportunities and encouraging attendance thereof support a successful ministry for minister and its congregations. The increase is necessary to keep up with the escalating cost of travel and fees for appropriate education.*

R-2 COM recommends the request by the Parke Memorial session that POV assume G-10.0102r responsibilities of session for discipline

***Rationale** – COM has spent a minimum of 400 hours working with the session and CLP through our Conflict Resolution Team in an attempt to resolve issues. It has become apparent that there is no movement of the parties involved and COM feels there is disciplinary action that needs to be taken. The Session voted to request this at their meeting on August 4, 2007.*

R-3 Recommend the approval by COM to approve the transfer of membership by Rev. Larry Jackman, Minister of Word and Sacrament, from the Giddings – Lovejoy Presbytery to the Ohio Valley Presbytery.

***Rationale** – Larry was interviewed by a Committee of members of COM and they recommended Larry be approved for membership in P OV. Larry moved without the bounds of POV following retirement.*

R-4 Recommend the approval of Doug Cravens, Inquirer/Candidate Supply, to serve the congregation of Trinity United, New Washington, Indiana. Doug was recommended by the interview committee made up of COM members. He will be half – time and will be paid a stipend of \$250 per week plus reimbursement for mileage from his home office and standard reimbursements for pastoral mileage, vacation and study leave. Doug is an ordained elder in his home church; we are recommending, he be approved to serve communion to this congregation in accordance with G-60304a. COM is recommending he be given permission to serve the sacraments after preparation and shared experiences with the Rev. David Roth for a period of three months.

***Rationale** – Doug is in his last year as a student at the Louisville Presbyterian Seminary. He worked with the Jeffersonville congregation his last year and came highly recommended by Rev. Don Summerfield. The interview team was very impressed with his call to serve; this is a second career for Don and he is living out his call to serve. Based on their interview the committee recommended there was a good fit between the candidate and the New Trinity congregation and their session is very supportive of this call.*

R-5 COM has worked with the session and pastor, Rev. David Brookman, of the Princeton Presbyterian Church on a dissolution agreement. Both parties have agreed it is time to dissolve the call and the terms of the dissolution were agreed to by Rev. Brookman as presented by the Personnel Committee Moderator of the Princeton Session. Rev. Brookman's duties will end July 31, 2007. Salary, housing, and benefits will continue through October 31, 2007. All unpaid vacation and study leave (\$2,965) will be paid August 1, 2007. Agreement was reached regarding repayment of a housing grant made by the congregation to the Brookmans. Medical insurance will be continued through March 31, 2009.

***Rationale** – Based on the review of the Terms of Dissolution and discussion with Rev. Brookman and thorough review and discussion by COM in its conference call on August 8, 2007, it is the recommendation that the dissolution be approved.*

R-6 COM recommends that CLP George Ford be appointed to serve as Moderator of Princeton First Presbyterian Church session effective immediately.

***Rationale** – With the conclusion of Rev. Brookman's ministry on July 31, 2007, it is the recommendation of COM that George Ford be approved to serve as moderator.*

3/10/07 to 3/10/08	48 hrs /yr (broken down by task.)	\$10.83 per hour and \$150 for @preaching	n/a	Vch.IRS rte			\$300--cum. 3yrs	Business Expenses as vouchered	OK
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This was approved at Feb COM meeting. Barbara was commissioned at March Assembly

I-3 Main Street Presbyterian Church of Petersburg, Indiana and Gerard Kuyk serving as Temporary Supply Pastor. (Renwal of contract)

Period	Hrs./wk	Salary	Housing	Auto Mi.	Study L	Pd.Vac	Cont.Ed.	Pension	
3/1/07 to 8/31/07	20 hrs; 3 wks/mo	\$4200 or \$8400 annualized	\$3000 Or \$6000 annualized	Vch.IRS rte	1 wks 1 Sunday	2 wks 2 Sundays	\$240 -cum. 3yrs	Yes	OK

This contract was terminated May 31, 2007 with the call of Boyd Heldring to serve as pastor.

I-4 Covenant Presbyterian Church of Elizabeth and Richard A. Goodwin serving as Commissioned Lay Pastor (Renewal of contract)

Period	Hrs./wk	Salary	Housing	Auto Mi.	Study L	Pd.Vac	Cont.Ed.	Pension	
1/1/07 to 12/31/07	30	\$15,742.50	Use of Manse	Vch.IRS rte	2 wks 2 Sundays	1 month 4 Sundays	\$5.00--cum. 3yrs		OK

Also \$5,000 for Personal utilities, supplies, etc.

I-5 Cayuga Presbyterian Church of Cayuga Indiana and Grover C. Williams serving as Temporary Supply (Minister ordained by the Holiness Methodist denomination) (Renewal of contract)

Period	Hrs./wk	Salary	Housing	Auto Mi.	Study L	Pd.Vac	Cont.Ed.	Pension	
1/1/07 to 12/31/07	18	\$400/wk - \$20,800 annualized		Vch.IRS rte	2 wks 2 Sundays	1 month 4 Sundays	\$ -- cum. 3yrs		OK

I-6 Roachdale Presbyterian Church and Alan Small serving as Commissioned Lay Pastor. (Renwal of contract)

Period	Hrs./wk	Salary	Housing	Auto Mi.	Study L	Pd.Vac	Cont.Ed.	Pension	
10/1/06	20	\$11,706.80	\$5,017.20	Vch.IRS	2 wks	1 month	\$700		OK

to 10/1/07				rte	2 Sundays	4 Sundays	--cum. 3yrs	
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Other: \$600 for Books and Periodicals; Six holidays as approved by POV 8/26/06 and 2 personal holidays.

I-7 Jefferson Presbyterian Church of Madison Indiana and Candice Klein serving as Temporary Supply. (new contract)

Duties include: 1. Conduct weekly services of worship. 2. Participate and encourage congregational participation in the life of the Presbytery. 3. Pulpit Supply.

Period	Hrs./wk	Salary	Housing	Auto Mi.	Study L	Pd.Vac	Cont.Ed.	Pension
2/4/07 to 2/4/08	Approx.12	\$100 /wk pulpit supply	n/a	Vch.IRS rte	2 wks 2 Sundays	1 month 4 Sundays	n/a	

OK

I-8 Madison: Smyrna-Monroe Presbyterian Church and Candice Klein serving as Temporary Supply. (new contract)

Duties include: 1. Conduct weekly services of worship. 2. Participate and encourage congregational participation in the life of the Presbytery. 3. Pulpit Supply.

Period	Hrs./wk	Salary	Housing	Auto Mi.	Study L	Pd.Vac	Cont.Ed.	Pension
2/4/07 to 2/4/08	Approx.12	\$100 /wk pulpit supply	n/a	Vch.IRS rte	2 wks 2 Sundays	1 month 4 Sundays	n/a	

OK

I-9 Mt. Vernon Presbyterian Church and Leontine Monica Gould serving as Called Pastor.

Period	Hrs./wk	Salary	Housing	Auto Mi.	Study L	Pd.Vac	Cont.Ed.	Pension
Anticipated to begin 5/13/07	Full- time	\$28,000	\$12,000	Vch.IRS rte	2 wks 2 Sundays -cum to 6 wks	1 month 4 Sundays	\$2,000	Yes

OK

Moving expenses up to \$5,000.

Monica Gould was interviewed by a team and approved by COM for membership in POV 7/21/07.

I-10 Main Street Presbyterian Church of Petersburg, Indiana and Boyd B.J. Heldring serving as Called Pastor.

Period	Hrs./wk	Salary	Housing	Auto Mi.	Study L	Pd.Vac	Cont.Ed.	Pension
5/15/07	Full time	\$23,000	\$22,000	Vch.IRS rte	2 wks 2 Sundays	1 month incl 4 Sundays	\$1,000 --cum. 3yrs	Yes

OK

Also Dental Ins of \$1,217 and all moving expenses.

Rev. Heldring is a member of the Reformed Church in America and will hold credential in both denominations.

I-11 Madison Presbyterian Church of Madison, Indiana and Elisa Owen serving as Called Pastor.

(All the Duties and Goals of Interim Requirements are included in contract.)

Period	Hrs./wk	Salary	Housing	Auto Mi.	Study L	Pd.Vac	Cont.Ed.	Pension
6/17/07	Full time	\$28,900	\$8,675	Vch.IRS rte	2 wks 2 Sundays	1 month incl 4 Sundays	\$600	Yes

OK

Elisa Owen was interviewed by a team and approved by COM, 4/21/07, for membership following ordination.

I-12 Greencastle Presbyterian Church of Greencastle, Indiana and Robert E. Shaw serving as Interim Pastor.

(All the Duties and Goals of Interim Requirements are included in contract.)

Period	Hrs./wk	Salary	Housing	Auto Mi.	Study L	Pd.Vac	Cont.Ed.	Pension
4/1/07 to 3/30/08	30-38 hrs/wk (3/4 time)	\$10,945 & SECA Offset of \$2,156	\$15,080	Vch.IRS rte	2 wks 2 Sundays	1 month incl 4 Sundays	\$1,500	Yes

OK

I-13 Bethany Presbyterian Church of Spencer, Indiana and Bob Lorimer serving as Temporary Supply Pastor.

(All the Duties and Goals of Interim Requirements are included in contract.)

Period	Hrs./wk	Salary	Housing	Auto Mi.	Study L	Pd.Vac	Cont.Ed.	Pension
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7/01/07 to 12/31/07	10 hrs/wk	\$3,000	N/A	Vch.IRS rte	1 wk 1 Sunday	2 wks incl 2 Sundays	\$500	
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***I-13 Bethany Presbyterian Church of Vincennes, Indiana and John DeSanto* serving as **Stated Supply Pastor.** (new contract)**

Duties include: 1. Conduct Sunday Morning Worship Service. 2. Participating and encouraging congregational participation in the life of the Presbytery, as they are able. 3. Pastoral care to sick and shut in. 4. Officiating as Moderator of the Session and at congregational meetings. 5. Officiating at Baptism, Weddings, Funerals and New Member Reception. 6. Encourage Evangelism outreach and missions. (And) All parties agree: The church will maintain its connection with Presbytery at least at its present level.

Period	Hrs./wk	Salary	Housing	Auto Mi.	Study L	Pd.Vac	Cont.Ed.	Pension
8/1/07 to 7/31/08	19	\$5,200	\$8,160	Vch.IRS rte	2 wks 2 Sundays	1 month incl 4 Sundays	\$200	

Also Medical Insurance of \$3,840; utilities of \$2,000

In addition the following actions were taken:

I-14 Rev. David Roth was approved as Moderator of session for the Nabb and Trinity/New Washington churches at the April 21st meeting.

I-15 COM approved the request of Rev. Ruth Billington for the transfer of her credentials as an honorably retired pastor to the Presbytery of Plains and Peaks. This was approved at the June 14th COM meeting.

I-16 COM approved the Caledonia request for waiver of G – 14.0201a by requesting G – 14.202b waiver for terms of office for an elder.